The following statements offer a general description of important issues that the faculty of the IU School of Education at IUPUI considered and discussed during the 2004-2005 academic year.

**Academic Administrative Supplements:** The committee discussed and approved a policy regarding Academic Administrative Supplements for Deans, Associate Deans and Assistant Deans with Faculty Rank and Department Chairs and Center Directors. The policy addresses the amount of the supplements and when the position is converted to 12 months.

**Contracts and Grants:** The committee continues to review active and pending grants on a regular basis. The group discussed ways to increase grant applications and awards and how to partner with other disciplines on high-dollar RFPs.

**CUME Funding:** The school identified non-base funding for the Center for Urban and Multicultural Education. Funding this center is an important part of growing our contract and grant funding.

**Distribution of Merit Salary Increases:** The committee suggested using a combination of a flat amount and percent increase to distribute the available salary increases for Fiscal Year 05-06.

**Financial Health:** Summary Financial Reports are reviewed with the committee on a regular basis. This insures that everyone is aware of our position compared to budget and actual revenue and expenditures for the school.